

Shaping Ontario's Health System

The North West Local Health Integration Network (LHIN) is one of 14 LHINs transforming health care in Ontario. Responsible for planning, coordinating, integrating, and funding health services, the North West LHIN covers the Thunder Bay and Rainy River Districts and most of the Kenora District.

If you are interested in joining the dynamic team at the North West LHIN, located in Thunder Bay, please consider the following opportunity:

Alternate Level of Care and Emergency Department Improvement Plan Project Lead

Reporting to the Senior Director for Planning, Integration and Community Engagement, the Alternate Level of Care and Emergency Department Project Lead will be responsible for establishing, managing, monitoring and evaluating NW LHIN and health service provider performance and goals against improvement plans and accountability agreements. Responsibilities include:

- Lead/Coordinate the development of an action plan that outlines *how* the LHIN will achieve its required performance levels; this includes working with health service providers to ensure provider-level projects are executed, performance is monitored and targets are being met as well as developing mitigation strategies where challenges to performance are presented.
- Coordinate the achievement of performance goals by working with/supporting other NW LHIN staff, specifically the planning Portfolio Leads and performance analysts.
- Perform high-quality planning, research and analysis that supports an actionable, measurable and result-driven improvement strategy.
- Support the NW LHIN in the negotiation of health service provider ER/ALC targets and funding agreements.
- Participate in monthly performance meetings with Ministry representatives to assess and discuss progress in achieving targets.
- Prepare performance reports using quantitative and qualitative data to be reviewed by NW LHIN staff, Board and Ministry.
- Liaise with relevant health service provider stakeholders in order to achieve the above.

Skills and Experience

Success in this role will require the ability to analyze and evaluate health care data and issues across multiple sectors; excellent analytical, project management, teamwork, and interpersonal skills. The successful applicant will demonstrate experience in:

- Health system operations
- Data analysis
- Health service provider and management engagement
- Project management
- Change management
- Facilitation and communication

Qualifications

- Post-secondary graduate in a health discipline or related field in health performance and quality
- Demonstrated understanding of the Ontario health care system.
- Demonstrated understanding of performance management, quality frameworks, balanced scorecards and dashboards and related evaluation theory and techniques.
- Experience in setting, analyzing and interpreting performance measures is required. The candidate should possess strong analytical skills, including database, spreadsheet, project management, and presentation software.
- Excellent interpersonal skills and the ability to manage time-sensitive and complex situations are essential.
- Experience negotiating agreements and performance measures are assets for this position.

Terms

A one year contract with possible extension. Secondments will be considered.

Position Location, Travel and Other Considerations:

This position is located in Thunder Bay, Ontario at the North West LHIN headquarters with the opportunity to work from home. Travel will be required throughout the region; access to a vehicle will be essential as is a flexible work schedule as many of the committee meetings are conducted after regular business hours.

Need more Information?

For more information on the North West LHIN please visit us at <http://www.northwestlhin.on.ca/home.aspx>.

How to be Considered for this Opportunity:

To explore this opportunity and to apply in confidence, please click on the following link or copy and paste it into your web browser:

http://www.northwestlhin.on.ca/careers.aspx?ekmense1=e2f22c9a_72_208_btnlink.

We thank all applicants for their interest; however only those candidates selected for an interview will be contacted.